

<http://www.youtube.com/watch?v=ssZPn1r5O6c>

# How to Pick Your Colleagues' Brains

The whys and hows of knowledge sharing in and between SAIs

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## Menu

- > Barriers to knowledge sharing in SAIs
  - > Workshop: Your experience
- > Ways to break down internal barriers in SAIs
  - > Workshop: Your ideas
- > Barriers to knowledge sharing between SAIs
- > Ways to break down barriers between SAIs
  - > Your ideas
- > Wrap-up



- > Barriers to knowledge sharing in SAIs
  - > Workshop: Your Experience





## Discuss and note on post-its

> Your experiences with barriers to knowledge sharing in your SAI

e.g.

- > Which organizational barriers have you experienced?
- > Which personal barriers have you experienced?



# Results of the Workshop



- > Barriers to knowledge sharing in SAIs
  - > Wrap-up: Our Experience





# The Danger of Silo Thinking

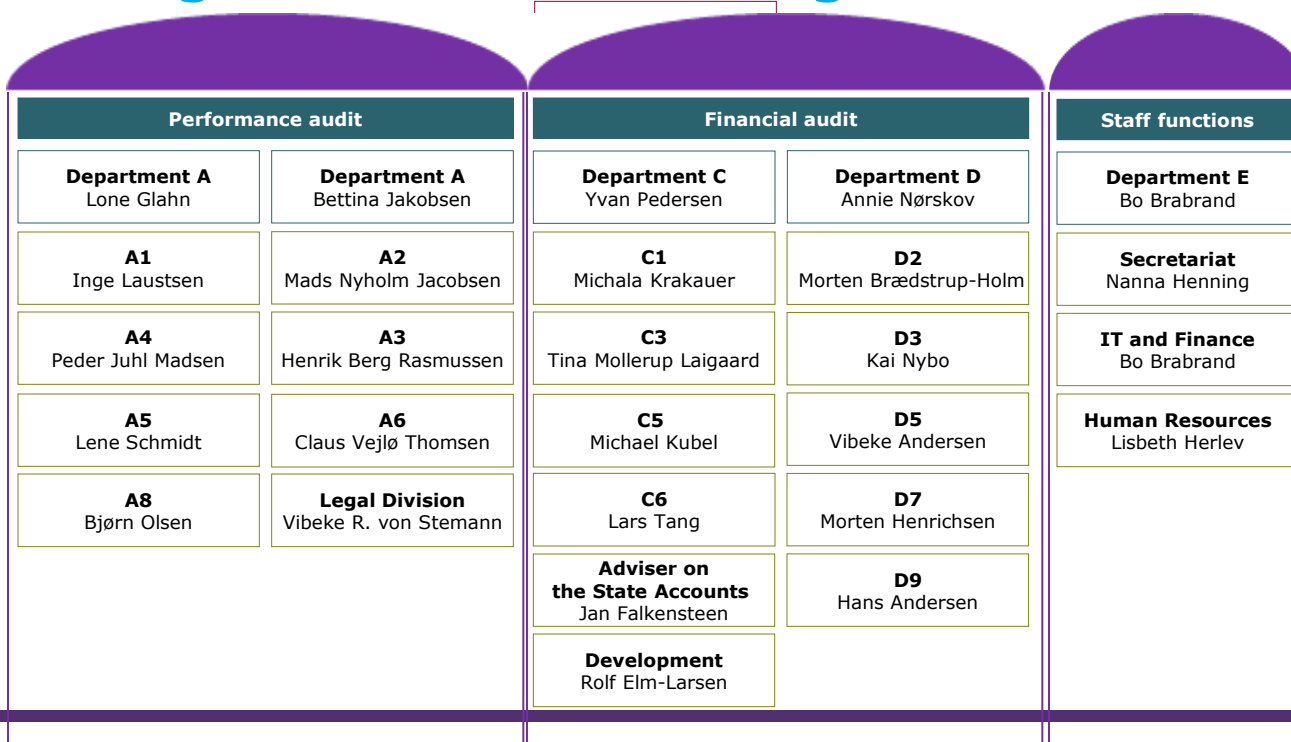
**Auditor General**  
Lone Strøm

Performance audit		Financial audit		Staff functions
<b>Department A</b> Lone Glahn	<b>Department A</b> Bettina Jakobsen	<b>Department C</b> Yvan Pedersen	<b>Department D</b> Annie Nørskov	<b>Department E</b> Bo Brabrand
<b>A1</b> Inge Laustsen	<b>A2</b> Mads Nyholm Jacobsen	<b>C1</b> Michala Krakauer	<b>D2</b> Morten Brædstrup-Holm	<b>Secretariat</b> Nanna Henning
<b>A4</b> Peder Juhl Madsen	<b>A3</b> Henrik Berg Rasmussen	<b>C3</b> Tina Mollerup Laigaard	<b>D3</b> Kai Nybo	<b>IT and Finance</b> Bo Brabrand
<b>A5</b> Lene Schmidt	<b>A6</b> Claus Vejøl Thomsen	<b>C5</b> Michael Kubel	<b>D5</b> Vibeke Andersen	<b>Human Resources</b> Lisbeth Herlev
<b>A8</b> Bjørn Olsen	<b>Legal Division</b> Vibeke R. von Stemann	<b>C6</b> Lars Tang	<b>D7</b> Morten Henrichsen	
		<b>Adviser on the State Accounts</b> Jan Falkenstein	<b>D9</b> Hans Andersen	
		<b>Development</b> Rolf Elm-Larsen		

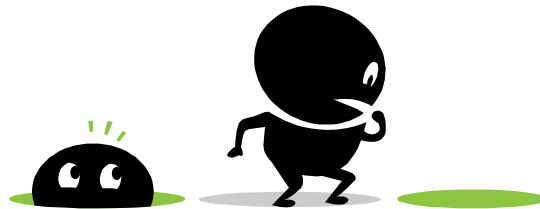
Rigsrevisionen before 1 January 2013



# The Danger of Silo Thinking



# The Importance of Structures and Culture



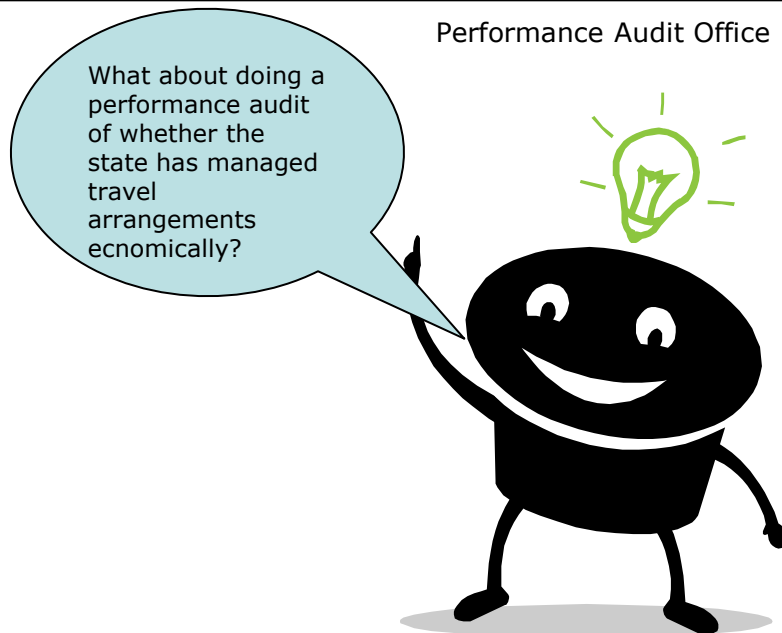
# Lost in Translation and Misunderstandings

Financial Audit Office 1



Let's make a financial audit! What about going through travel invoices to see that the company has complied with travel and accounting policies?

Performance Audit Office 1



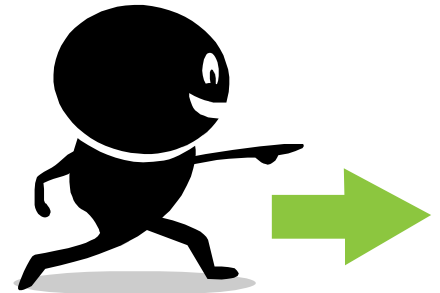
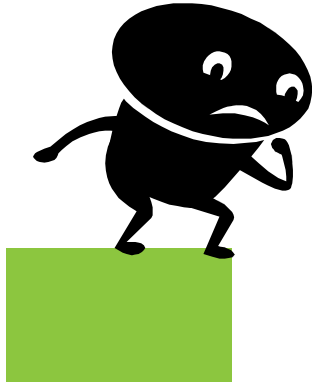
What about doing a performance audit of whether the state has managed travel arrangements economically?



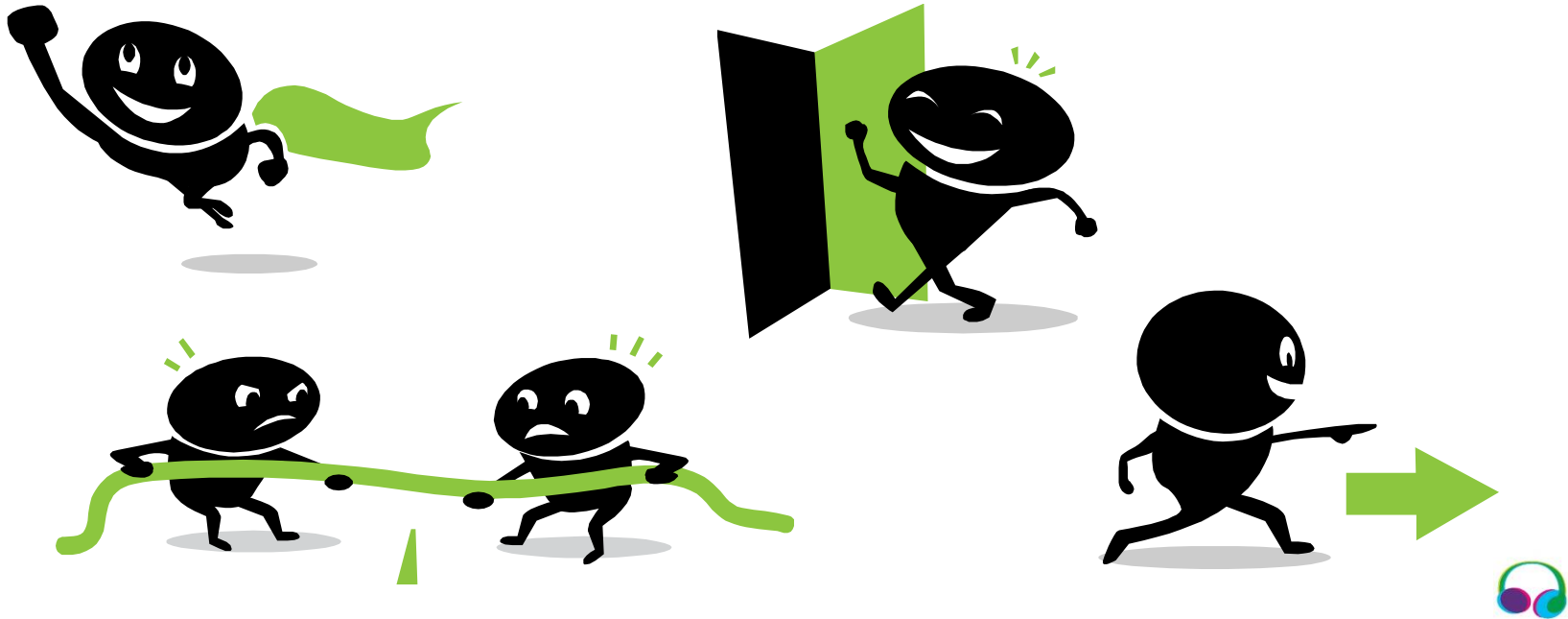
# Lost in Translation and Misunderstandings



# Human Nature



# Leadership – In the Top & In Between



- > Ways to break down internal barriers in SAIs
  - > Workshop: Your Ideas



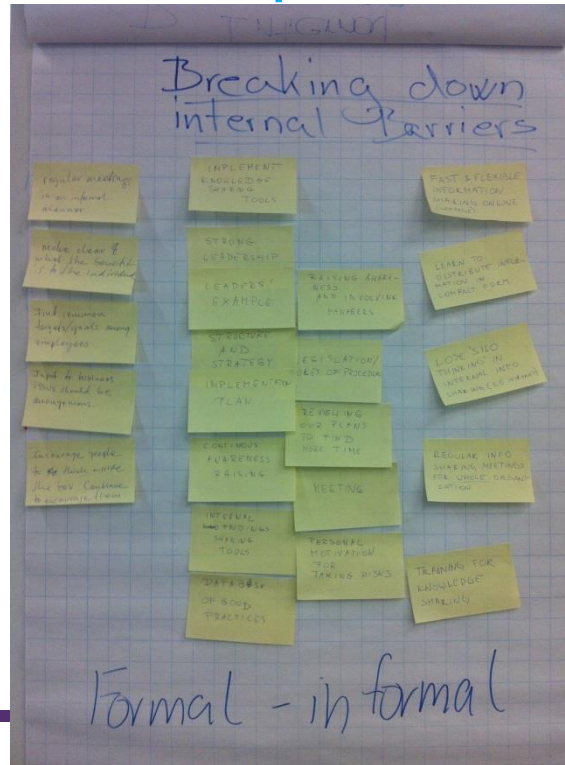


## Discuss and note on post-its

- > Ways to break down barriers, which you have tried, that worked – and others, therefore, should try
- > Ways to break down barriers which you would like to try out or which you think would work
- > Come up with concrete ideas

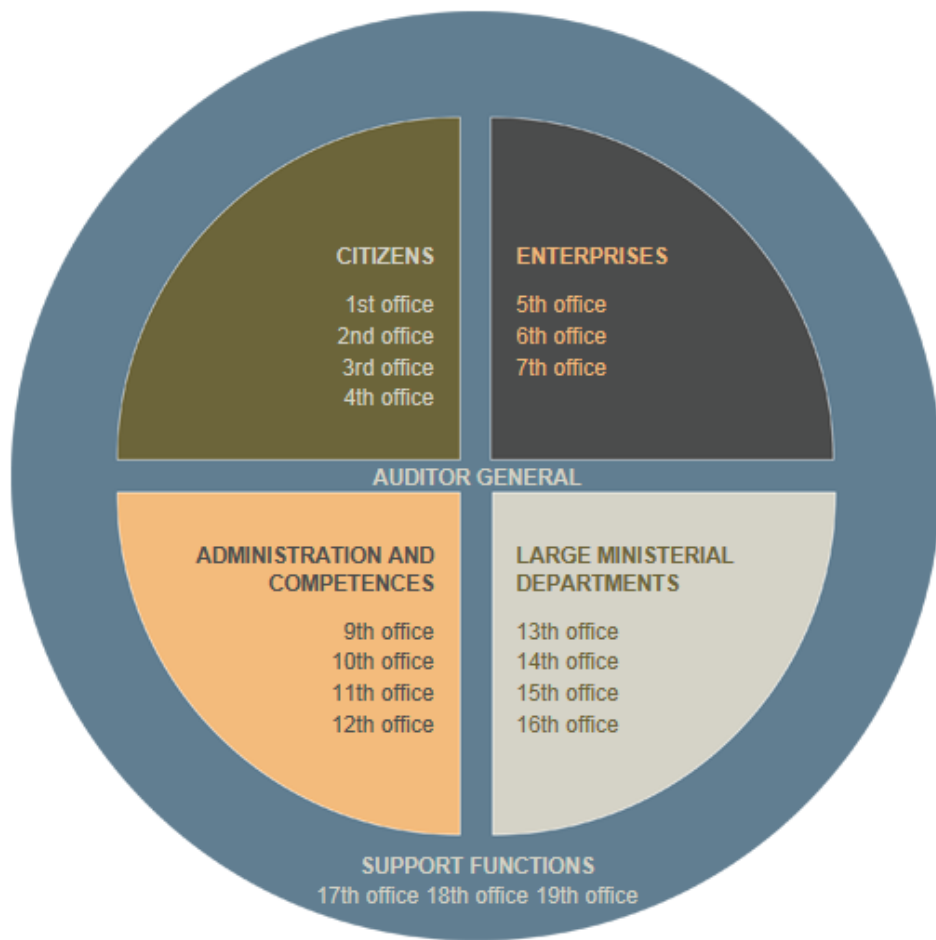


# Results of the Workshop



- > Ways to break down internal barriers in SAIs
  - > Wrap-up: Our experience





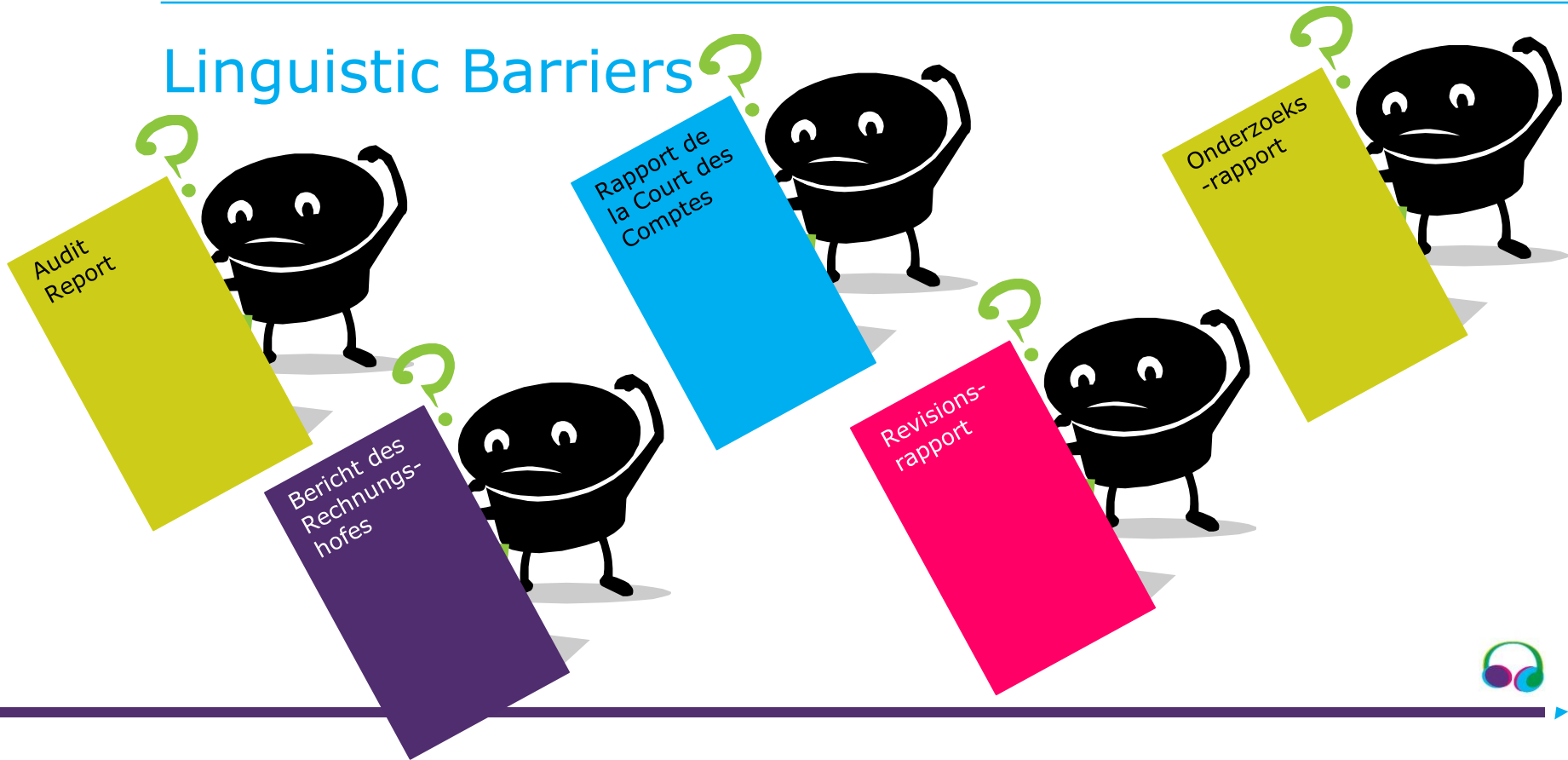
> Barriers to knowledge sharing between SAIs



# The Geographical Distance



# Linguistic Barriers



# Finding the needle in the haystack





- > Ways to break down barriers between SAIs
  - > Your Ideas



## Discuss and note on post-its

- > Ways to break down barriers, which you have tried, that worked – and others, therefore, should try
- > Ways to break down barriers which you would like to try out or which you think would work
- > Come up with concrete ideas



# Results of the Workshop



> Wrap-up: Which new ideas do you take with you from our session today?



“> Director: *What if the employees use all their time on knowledge sharing?*

> Auditor General: *What if they don't?*”  
- Unknown

